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SUBJECT : TEAM SELECTION POLICY AND STANDARDS - (TSPS)

DISTRIBUTION : MOC AFFILIATES AND STAKEHOLDERS

MALAWI OLYMPIC COMMITTEE: TEAM SELECTION POLICY AND STANDARDS (TSPS)

1 INTRODUCTION

PURPOSE OF DOCUMENT

This document is your record of what you are to reflect upon and improve even more as you consult it regularly to ensure continuous improvement of administering and management of our sport. After going through this document, you will better understand your own motivation for management and other people's expectation of you as sports authorities.

As Malawi Olympic Committee is geared at promoting sports development and excellence, it is therefore encouraging all its affiliates to work hand in hand with it so that the objectives outlined in the strategic plan of 2021-2025 and even beyond are achieved. It is about time we all embrace this for the betterment of the sport we govern.

Having looked at our past performances it clearly indicates that we have to a larger extent not been able to translate meaningful results because of several issues bordering athlete's development, coach motivation and empowerment, favoritism in coach and athlete selection, lack of regular competitions, sport governance, classification and certification of coaches by respective federations.

This document however tackles some of the issues to be mitigated in order to achieve what is expected of you.

Most federations may or have their documents which guides them but somehow fail to enforce what is stipulated in there and allow politics to creep in thereby stifling the operations and governance of the sport.

Malawi Olympic committee therefore seeks to encourage and promote collaborative efforts by creating some standards so that all National Federations move together on the same page.

We all learn every single day to avoid being left behind and remember it is said "failing to prepare is preparing to fail" so let's us all jump onto the ship and sail through the rough waters and succeed together.

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1.0 GOVERNANCE

All national sports federations affiliated to Malawi Olympic Committee are dully required to follow and comply to the set standards as required and outlined in the strategic document. In this regard it is required that all parties embrace the doctrine if we are to meaningfully achieve our intended goals by among others adhering to:

- **1.1** Good governance standards and principles.
- **1.2** High Integrity and Professionalism.
- **1.3** Management system that is transparent, accountable and accessible.
- **1.4** Good reporting system of all dealings to the authorities.

2.0 FINANCIAL OBLIGATION

All National Federations are required to prudently use all kinds of finances which includes support grants, developmental grants, scholarship grants and all others given to them by Malawi Olympic Committee. National Federations shall access / tap resources from MOC upon submitting a written proposal / request for the intended purpose to be decided and approved by the board if it is viable. In view of this, national federations will be required to be accountable by:

2.1 Submitting periodical financial reports for the project / activity being undertaken 2.2 Remitting well audited reports accompanied by receipts at the end of the project.2.3 Being available when MOC officials want information pertaining to the same.

3.0 SPORTS DEVELOPMENT - CAPACITY BUILDING

In order to promote sports excellence in the country, there is need to enhance Coach Education and Development, Sports Administration, Competition Management and Athlete Development.

- **3.1** All National Federations must embrace grassroots sport (Long Term Athlete Development) LTAD and encourage participation at all local competition levels (District, Regional, National) before athletes are selected for major competitions.
- **3.2** Well trained Sports personnel add value to the development of sports and athletes if well structured.
- **3.3** All National Federations should embrace Talent Identification process by putting all structures of development in place.
- **3.4** All federations wishing to participate in various international competitions shall be required to apply for it indicating their intention as to why they would want to participate in it and their capacity.
- **3.5** All National Federations must have a recognition, certification and classification process for coaches.
- **3.6** Medals can only be won if we have well-structured and functional organization which adheres to ethical norms and standards that respects developmental pathways.

4.0 COACHES

Coaches are an integral component in as far as athlete development is concerned. They carry out a high volume and intensity of specific training working to improve or maintain their performance level.

- **4.1** The mission of the coach is to raise the level of performance capacity of athletes, to prepare them to perform at major competitions and help them reach their peak performance at the decisive competition(s) of the year.
- **4.2** Through their work, coaches strive to make athletes progressively independent, i.e be able to organize and implement the competition plan in order to achieve victory or post their best personal results.
- **4.3** To achieve this end, coaches must develop the factors essential to a good sports performance and ensure that these are harmoniously integrated and blended within existing limits and time constraints.

5.0 REPORTING

Coaches and National Federations are required to submit reports to Malawi Olympic Committee on all projects carried out funded by it. The reports should be both technical as well as administrative. The reporting should follow below guidelines:

- **5.1** The technical reports should be accompanied by good pictures and videos of what has been reported.
- **5.2** Coaches should be able to prepare and submit technical report for trainings as well as competitions to Malawi Olympic Committee Technical Officer.

5.0 ELIGIBILITY. CERTIFICATION AND CLASSIFICATION

National Federations must promote recognition, classification and certification of coaches for them to yield meaningful results. For coaches to be eligible to take/coach/prepare athletes for major competitions, a vetting process shall take place under the control of the technical Committee after being nominated by their federation following the classification and certification process. Coaches need to be classified and certified to coach the level which is suitable with their qualifications. Coaches must submit their written CV's to their federations who will then recommend them to Malawi Olympic Committee for scrutiny and approval.

- **5.1** Coaches must be in possession of good education qualification and must have attained their sports related bias.
- 5.2 Coaches must be able to produce their training program and enforce it.
- **5.3** Coaches shall be required to apply if they are to be considered for that particular job as advised.
- **5.4** Coaches shall be assigned duties and allocated to teams in accordance with their level of sport qualification and nature of competition.
- **5.5** Coaches must be conversant with their work requirements, competent, ethical and disciplined.
- **5.6** Coaches should be able to produce reports after each event.
- 5.7 Coaches must be classified according their levels.

6.0 ATHLETES

Athletes to be considered or earn a call up for any competition, must at least meet any of the following requirements:

- **6.1** He /She must have performed extremely well in previous competitions e.g locally organized competitions, regional, National, Continental or others.
- **6.2** He / She must be able to read, write and understand the queen's language (English) for easy communication except where his/her performance is extremely good but has attained qualification standards.
- **6.3** A deliberate policy be put in place for federations to organize District, Regional, National competitions where the cream should be selected for national try-outs from which the final cream shall be selected.
- **6.4** Athletes' selection shall purely be based on performance and merit.

7.0 SPORTS ADMINISTRATORS

For any sport to achieve meaningful development, there is need to have well trained Sports Administrators to implement strategic objectives and goals. National federations should therefore make sure that they partake in courses of this nature in order to promote sport development. Malawi Olympic Committee offers such courses with a sole reason of improving sports in the country as indicated. Such courses are:

- **7.1** Sports Administration
- **7.2** Advanced Sports Management

8.0 DOPING

Doping issues shall be enforced and that all parties involved shall be required to comply. Any indulgence in doping shall attract stern penalties. Local Anti-doping body shall be required to educate athletes on doping issues. Anti – doping education shall be put in place in consultation with the body entrusted to carry out this work (Malawi Anti-Doping Organization –MADO). In order to keep the sport clean;

- **8.1** Anti-Doping education and awareness campaign will be enhanced.
- **8.2** Regular visits to camping sites will be conducted.
- **8.3** Tests shall also be conducted in and outside competition zones.
- **8.4** If athletes are not involved with doping, they will be eligible for selection.

9.0 QUALIFICATION

Athletes need to work hard in order to meet international qualification times for major competitions according to standards that are put in place. These qualification times are reviewed from time to time by the International Federations and are achievable.

9.1 ATHLETICS

The following qualification times and standards have been set:

MEN	EVENT	WOMEN
10.00 s	100 m	11.07 s
20.16 s	200 m	22.57 s
45.00 s	400 m	50.95 s
1.44.70 s	800 m	1.59.30 s
3.33.50 s	1500 m	4.02.50 s
13.05.00 s	5000 m	14.52 s
27.00.00 s	10000 m	30.40.00 s

9.2 ARCHERY - ATHLETE ELIGIBILITY

In order to be eligible to participate at the Paris 2024 Olympic Games, athletes must have achieved Minimum Qualification Score (MQS) between 1st day of the World Archery Championships 2023 and 28th June 2024 by name at a WA-registered event. World Archery will review the scores of all entered athletes to verify that they have achieved the requirement.

CATEGORY	EVENT	QUALIFYING SCORE
Men	70 m Round	640
Women	70 m Round	610

9.3 BOXING

The qualification for boxing to shall be based on the continental body's and International Federation's determination on which a competition is staged.

9.4 JUDO

Qualification for JUDO is determined by Direct Qualification (DQ) and Continental Quota (CQ). Highest ranked eligible athlete according to the IJF World ranking list of Olympic Qualification period in the same weight category and regardless of its continent, respecting the maximum quota of one (1) athlete per NOC. Age requirements for athlete to participate in the Olympic Games Paris 2024 is for those born on or before 31st December, 2009.

Mixed Team:

Weight Categories

Women: **-57 kg** (-48 kg, -52 kg, -57 kg) **-70 kg** (-57 kg, -63 kg, -70 kg) **+70 kg** (-70 kg, -78 kg,

+78 kg)

Men: **-73 kg** (-60 kg, -66 kg, -73 kg) -90 kg (73 kg, -81 kg, -90 kg) **+90 kg** (-90 kg, -100 kg, +100 kg)

9.5 SWIMMING

The following table outlines the Qualification Time Standards for Olympic Games Paris 2024

	MEN`S		V	/OMEN`S
Olympic	Olympic		Olympic	Olympic
Qualifying	Consideration	EVENT	Qualifying	Consideration
Time (OQT)	Time (OCT)		Time (OQT)	Time (OCT)
-2 Entries	-1 Entry		-2 Entries	-1 Entry
21.96	22.07	50 m Freestyle	24.70	24.82
48.34	48.58	100 m Freestyle	53.61	53.88
1.46.26	1.46.79	200 m Freestyle	1.57.26	1.57.85
3.46.26	3.47.91	400 m Freestyle	4.07.90	4.09.14
7.51.65	7.54.01	800 m Freestyle	8.26.71	8.29.24
15.00.99	15.05.49	1500 m Freestyle	16.09.09	16.13.94
53.74	54.01	100 m Backstroke	59.99	1.00.29
1.57.50	1.58.09	200 m Backstroke	2.10.39	2.11.04

51.67	51.93	100 m Butterfly	57.92	58.21
1.55.78	1.56.36	200 m Butterfly	2.08.43	2.09.07
59.49	59.79	100 m Breaststroke	1.06.79	1.07.12
2.09.68	2.10.33	200 m Breaststroke	2.23.91	2.24.63
1.57.94	1.58.53	200 m Individual Medley	2.11.47	2.12.13
4.12.50	4.13.76	400 m Individual Medley	4.38.53	4.39.92

9.6 WOMEN FOOTBALL

Qualification shall be based on the governing federation's format and system be it continental or world results and must have participated in various competitions at local level.

9.7 TAEKWONDO

An NOC may qualify a maximum of four (4) men and four (4) women athletes through WT Olympic Ranking and WT Grand Slam Championship Series with a maximum of one (1) athlete per weight category.

Eligibility age for athlete participation is, those born on or before 31st December, 2007 (at least 17 years of age).

- I. Athletes must be a Kukkiwon Dan Certificate holder.
- II. Hold a WT Global Athlete Licence.
- III. Must be the winner of National Taekwondo Championships held between 1st June, 2022 and 1st May, 2024.
- IV. Must be a medal winner (1st or 2nd or 3rd places) at any competition enlisted on the WT event calendar between 1st June, 2022 and 1st May, 2024.
- V. Must have advanced to quarter-finals or higher at either WT Championships (2022 or 2023.
- VI. Must comply with the Olympic Charter and other relevant rules like World Anti-Doping Code and the Olympic Movement Code on the Prevention of Manipulation of Competitions.

9.8 TABLE TENNIS

The qualification process is also determined by regular participation in locally organized competitions be it regional, national, continental with good record of points scored before major competitions.

9.9 TENNIS

- All athletes must respect and comply with the provisions of the <Olympic charter currently in force including but not limited to rule 41 (Nationality of competitors) and Rule 43 (World
 - Anti-Doping Code and the Olympic Movement Code on the Prevention of Manipulation of Competitions)
- II. Athletes must fulfil additional requirements published on Olympic tennis event rule Paris 2024.
- III. NOCs may only nominate athletes for participation in the Tennis event if their country's National Association is a current ITF member in good standing and has been a member since at least 31st December, 2023.

NOTE:

All other disciplines not mentioned in any part of this document still fall in the same categories just like any other sport based on their International Federation's qualification standards.

10.0 SELECTION POLICY

MOC shall be solely responsible for selecting the participating Teams at the Olympics and Commonwealth Games upon recommendations from the Technical Department.

10.1 OBJECTIVES

The objective is to ensure a fair and consistent selection of the best athletes and team Officials for the Olympic and any other NOC managed Games.

The key criteria for participating Team Malawi at NOC managed games are determined by the qualification systems which are based on two principles: PERFORMANCE from direct "A" and "B" standard qualifications and UNIVERSALITY awarded from universality places/ slots or quotas. The following is the defined selection policy, conditions or framework for team objectives or targets:

10.2 First Tier Athletes that have met or directly satisfy the respective International Federations (IF)'s, **Continental** "A" qualifying standards or Teams that have met or successfully satisfy the IF, **Continental tournament** qualifying rounds process.

These are the Elite or High-Performance athletes or teams which ensures for the participation of the best athletes selected for the Games.

10.3 Second Tier Athletes that have met or satisfy the respective IF's, Continental "B" qualifying standards and the team is made up of youth, junior or younger athletes who are in the High Performance Programmes (HPP) or LTAD program squads. These are World Class

Developing Athletes or teams which allows for the participation of younger athletes as part of the Long-Term Athlete Development (LTAD) strategy in the nurturing process.

10.4 Third Tier Athletes or National Federations (NFs) that have been or may be awarded

Universality Places (UPs) representation "Slots" or "Quotas" or "Wild Card Places" for Universal Participation of the 206 NOC's Olympic Games

Games as defined for each Sport Code allocations by the relevant International Federation (IF). Effective the Summer Olympic Games Tokyo 2020 only athletes within the top 50 World ranking in their Sport Codes will be considered for universality places, slots, quotas or wild cards selections for Team Malawi if not qualified under Tier 1 or 2.

*NOTE: At all stages of team selection the key values that must be observed are ACCOUNTABILITY, FAIRNESS, TRANSPARENCY and DUE PROCESS followed that ensures the

INTEGRITY and builds **TRUST** in the process and observance of the CORPORATE GOVERNANCE tenets to ensure the BEST athletes / teams are selected.

24.25 RECOMMENDATION

- 24.26 MOC Technical Department shall recommend specific criteria for team selection as spelt out above (in part 2) for approval by the MOC Board.
- 24.27 The selection framework, principles and guidelines to be used will have to be "Objective", that is the use of National Championships or traceable and verifiable results or scoring to support the selection rather than the use of "subjective" means of measure.
- 24.28 MOC is to set Games qualifying standards for all "NOC managed games; that is to say: from the "Africa Youth Games" AYG to the Summer and Winter Olympic Games, if these are not already set at each Continental on International Federation level for each sport code.
- 24.29 Team sports would have to qualify through the sport specific tournament qualifiers for each of the Games as set by the International Federations or Continental bodies.
- 24.30 In the absence of the NOC or acceptable **National Federations (NFs)** qualifying standards for specific Games "IF" or continental qualifying standards, international / continental rankings will be used at the time of the team selection.

12.0 SELECTION GUIDELINES FOR YOUTH OLYMPIC GAMES

12.1 Commencing with the selection of the team for AYG 2022 individual sport codes athletes would require attaining a world ranking of top 100 and an African/ Continental ranking of top 20 at the time of selection for the games to qualify.

- Alternatively, at the time of selection athletes will have to have achieved their IFs World Junior Championships A standards or be within 1% points of IF WJC or of the winning result of the previous IF WJC. Team sport codes must be ranked in the top 50 internationally and top 16 in Africa / Continentally.
- 12.2 Commencing with the selection of the YOG 2022 individual sport codes athletes would require direct qualification as set out by the International Federations for the YOG. Universality representation slots or quotas will have to be ranked in the top 100 internationally (World) or attain a continental ranking of top 20. Team Sport codes would need direct qualification as set out by the International Federations for YOG.
- 12.3 Commencing with the AYG 2022 and YOG 2022 all National Federations being considered for the respective Youth games will need to have working squad teams of under 13's /14's as part of their LTAD in place at least 3 years in advance subject to additions of new identified talent. That is for the 2022 Games the squad should be in place one year before the competition.

13.0 NATIONAL FEDERATION'S OBLIGATIONS

The National Federations shall recommend to the MOC Board for final decision on the Games Team. The decision is not subject to appeal.

The Technical Department shall observe and ensure the following guidelines:

That the **National Federation**:

- 13.1 The National Federation is in good standing with MOC. That is to say: meeting the **MOC** minimum compliance standards.
- 13.2 The National Federation is in good standing with its International Federation that is, it is up to date on its payment of affiliation fees and other requirements.
- 13.3 The National Federation has up to date information on the performance and current form of its local and foreign based athletes /players.
- 13.4 The National Federation Indicate their objectives or targeted achievement for the Games as provided by their athletes through their Team Manager(s) / Coach.
- 13.5 The National Federation submit recommended officials for consideration who are in good standing with the NF, IF and willing to comply with MOC Constitution and Code of Conduct.

14.0 ATHLETE'S OBLIGATION

Ensure that the athlete:

- 14.1 Has achieved the agreed / set qualifying standards at a National Open, Regional, Continental or International event (Championships / Games) as specified in articles 2 and 3 above.
- 14.2 Hold a Valid Malawian Passport.
- 14.3 Is in top form closer to the Games based on results achieved at national or international events (Competitions).
- 14.4 Holds a high international ranking (in the continent and world) as defined in article 3d.
- 14.5 Is a medal hopeful or has potential to reach the finals in their events at the games.
- 14.6 Is PASSED medically fit to be selected into the final team or to travel to the games. (As certified by the medical commission or from doctor records availed to them or as assessed by their appointed team Chief Medical Officer (CMO) or other doctor assigned for that purpose). In line with this COMPLETION OF THE MEDICAL QUESTIONNAIRE IS MANDATORY.
- 14.7 Has no past history of a doping problem and is willing to comply with the World Anti-Doping code.

- 14.8 Has a good future prospect based on current performance.
- 14.9 Has participated in previous competitions for which he/she was selected and not willfully refused to participate at such competitions and in good standing with the National Federation affiliated to MOC.
- 14.10 Is highly disciplined and has a good disciplinary record. Any misdemeanor recorded from previous NOC managed games could result in athlete being ineligible for the next edition of the Games.
- 14.11 Is of the agreed age depending on the sport.
- 14.12 Is a Malawian citizen or national with a valid National Identification card. If the Malawian citizenship is obtained by registration on application the, athlete must have obtained the Malawian citizenship for a minimum period of THREE (3) years before the first day of the games before they are eligible for selection to any Olympic patronized games for which they wish to be considered.
- 14.13 Indicate their objective or targeted achievement for the games that they are being considered for before finalization of the Games team.

15.0 Selection Due Process

- 15.1 Team selection shall be based on merit and MOC prioritization and must follow due process.
- 15.2 On the selection of the team coaches, managers and support officials, MOC will be very cognizant and deliberate on the gender and racial balances while not compromising on experience and technical coaching qualifications and experience which would be given outmost importance for athlete development and nurturing.
- 15.3 The best available coaching resources that we can access **on proven record** will be selected however, Capacity and developmental **programs /** issues of locals going forward for assignments will be a priority for **National Federations** to attend to **as part of the NOC's transformation agenda.**
- 15.4 All foreign coaches or managers will have due diligence checks done through their sports **National Federations** and country's NOC before consideration.
- 15.5 The submission of proposed teams to MOC Technical Department from each **National Federation** should be from the Secretary General or the President **and also** the submission must indicate the names of their selection committee or selector with email or phone contacts of the Chairperson or convener of selectors who was involved in the team selection process **for validation**.
- 15.6 The provisional long or short list for athletes, team coaches or support officials to the NOC should always have at least three possible candidate's names ranked in priority order for any single slot/ position being considered for a national team from the first selecting organ (i.e. National Federations or Secretariat) recommending the names to the Technical Department. This requirement in the process would allow for a principle of choice and options by the Technical Department to come up with the best suitable candidate on merit based on qualification, knowledge, experience and potential capacity for development purposes through exposure to widen base.
- 15.7 In certain cases, the MOC Technical Department can still call or include an athlete or official name for consideration where in their view the best suited candidate on merit could have been omitted, prejudiced by the system or process. This principle is to ensure fairness and due process in our selection.
- 15.8 In any case at the finalization process for the short list / final team selections, the **National Federations** or other organs may be called in or asked to make a formal justification to defend their submissions and rankings.

16.0 NOC DELEGATION /TEAM SIZE

16.1 Team size shall be limited by the above stated criteria in articles 2 and 3, resources available and as determined by MOC in line with rule 38 of the Olympic charter for Olympic Games teams.

17.0 COMPOSITION OF THE TEAM

17.1 The Focus is first on ATHLETES, next Athlete(s) coaching and technical support and then lastly team value addition.

17.2 The provisional squad (number to be agreed with Technical Department), should be in place twelve months before the Games. The final team shall be in place in **at least one to** three months before the Games. These guidelines may vary from games to games.

18.0 EQUIPMENT AND OTHERS

- **18.1** MOC shall provide competition kit and ceremonies attire.
- **18.2** *The National Federations* shall be responsible for training kit and shall provide specifications of competition equipment to the MOC.
- **18.3** MOC shall provide support for both the provisional and final teams' preparation.
- **18.4** MOC shall meet all travel expenses of both local and foreign based athletes.
- **18.5** *The National Federations* shall submit budgets and kit sizes when called upon to do so.

19.0 APPEALS

19.1 Appeals by the *National Federations* shall be submitted to the Technical Department, which will give advice and facts upon which the selection recommendation was based. Such appeals shall then be referred to the Board for consideration.

20.0 GAMES CONTRACT AND JOB DESCRIPTIONS

- 20.1 Selected team members must be willing to sign and abide by the games contract.
- 20.2 For team management there is need to familiarize with their job descriptions prior to having these signed for together with the Games contracts and code of conduct.

NOTE:

Malawi Olympic Committee (MOC) shall set a committee to resolve disputes that may arise and recommend to the Board whose decision is final and cannot be appealed.

DURATION:

auidelines a					

MOC President: MC	OC Secretary General:
Signed	Signed
Date:	Date

MALAWI OLYMPIC COMMITTE TECHNICAL DEPARTMENT

ENTRY APPLICATION FORMS FOR MAJOR GAMES

1. Name of the Association:							
	Game & Year	Country –City	[tick your choice]				
	Commonwealth Youth Games						
	Olympic Youth Games						
	ANOC World Beach Games						
Major Games applying	African Games						
	Commonwealth Games						
	Olympic Games						
	Africa Beach Games						
	Other Competitions						

3. Name of coach to be responsible for coaching and training						
	[tick the attachments of the coach] Available	Comments by MOC Technical officer				
	X not available	omeer				
Current CV for the coach						
Photocopy of certificates of the coach						
Passport copy of the coach						
Passport size photo of the coach						
Health status certificate of the coach						
Contacts of the coach						

Email:	
Phone numbers:	
Next of kin and contact	
Country of origin	
Occupation	

4. Name of assistant coach to responsible for coaching and training					
[tick the attachments of the coach] ✓ Available X not available	Comments by MOC Technical Officer				
	[tick the attachments of the coach] ✓ Available				

5. Selected top 10 athletes for the competition

#	First name	Surname	Gender	D.o.b	Event/category	Previous records and Year

6. Tentative training program				
Venue for training				
Duration for training				
Specific training sessions				

7. Compet	itions before major	competition		
a.	Name of the comp	petition:		
b.	Venue of competi	tion:		··
8. Internat	ional competitions [a	attach the prog	ram fro	om the international federation]
President of th	ne Association:			
		S	ignatu	re:
General Secre	tary of the Associati	ion:		
		s	ignatu	re:
Head Coach of	f the Association:			
		S	ignatu	re:
Date:		/		/

MALAWI OLYMPIC COMMITTEE

REPORTING TEMPLATE

Name of Association						
Name of Program						
Venue of program						
Date(s) of program						
Team Composition		Males		Female	S	
(Please list)	Athletes					
	Officials					
Purpose/aim of the						
program						
Objective(s) of the						
program						
Success stories (What						
worked)						
Results	Name of a	athlete/	Performance		Comment (s)	
	game/event					
	e.g. (1) Amanda Khondowe		Gold – 100m (10:76)		Can do better; slow start from the	
			Bronze – 200m (22:10)		blocks	

	e.g. (2) Malawi vs South Africa	Malawi 100/ RSA 61	Won the game because Shooting was sharp but High rate of turnovers Committed less fouls compared to RSA
Challenges			
Recommendations			
Other general commen	ts:		
Reported by (Name in full):	Role:	
Signature:		Date:	